

Training and Assessment Strategy AHC31021 Certificate III in Parks and Gardens

Certificate 3 Guarantee

Not employed in Industry

Provider information

| Name of RTO | LT Training Enterprises Pty Ltd | |
|--------------------------------|---|--|
| Trading as | LT Training | |
| RTO Number | 45726 | |
| Registration Details | The link to our approved scope is https://training.gov.au/Organisation/Details/45726 | |
| Web Site | www.lttraining.com.au | |
| Contact Person | Mr. Lourens Grobler | |
| Contact Details | 07 5476 3211 or Lourens@Ittraining.com.au | |
| Implementation date | 1 January 2024 | |
| Review | A yearly review will be conducted on this training and assessment strategy or when there are any changes as per the TGA website. | |
| Rights and Responsibilities | This Training and Assessment Strategy (TAS) is to be read in conjunction with LT Training's Policies and Procedures. Other supporting documentation are Trainer Qualification and Industry Experience matrix Assessment tool mapping matrices Industry consultation evidence | |
| Purpose | The purpose of this Training and Assessment Strategy is to provide guidance to all stakeholders, including but not limited to LT Training's staff, and the trainers who will be delivering the training, supporting learners, and marking assessments. | |
| | This document forms the project brief and proposed plan of implementation and as such will undergo a process of continuous improvement through feedback from the department, industry, staff, trainers, and learners. | |
| | This training and assessment strategy provides guidance for target audience who are eligible to complete this course under the Queensland Government Certificate 3 Guarantee funded program, provided they meet the Queensland Government eligibility criteria. For further information on the Certificate 3 Guarantee program, please refer to: Training Department of Employment, Small Business and Training (desbt.qld.gov.au) and Certificate 3 Guarantee Department of Employment, Small Business and Training (desbt.qld.gov.au) | |



Course overview

| Qualification Code | AHC31021 | |
|---------------------|---|--|
| Qualification Title | Certificate III in Parks and Gardens | |
| Version | training.gov.au - AHC31021 - Certificate III in Parks and Gardens Release 1 | |
| Training Package | training.gov.au - AHC - Agriculture, Parks and Gardens and Conservation and Land Management Training Package | |
| | AHC Agriculture, Parks and Gardens and Conservation and Land Management Training Package (Release 9.0) | |
| Description | This qualification describes the skills and knowledge for trade level roles in the | |
| | parks and gardens industry including gardener, greenkeeper and grounds person. | |
| | Individuals with this qualification perform tasks under broad supervision involving | |
| | a broad range of skills that are applied in a wide variety of contexts, which will | |
| | involve discretion and judgement in selecting and operating equipment, | |
| | coordinating resources and applying contingency measures during work. | |
| | Work must comply with work health and safety and environmental regulations and | |
| | legislation that apply to the workplace. | |
| | No licensing, legislative or certification requirements apply to this qualification at | |
| | the time of publication. | |
| Packing Rules | To be awarded the AHC31021 Certificate III in Parks and Gardens, competency must be achieved in a total number of 16 units. | |
| | • Core Units = 11 | |
| | • Elective Units = 5 | |
| | Elective units must ensure the integrity of the qualification's Australian | |
| | Qualification Framework (AQF) alignment and contribute to a valid, industry- | |
| | supported vocational outcome. The electives are to be chosen as follows: | |
| | 4 must be from the electives listed below | |
| | 1 from the remaining electives listed below, or any currently endorsed | |
| | Training Package or accredited course. | |
| | CORE UNITS | |
| | Complete all eleven (11) units from this list. | |
| | Complete all cieven (11) unite nom une list. | |



| | 11-14 4141- | |
|-----------|---|--|
| Unit code | Unit title | |
| AHCIRG346 | Operate pressurised irrigation systems | |
| AHCMOM304 | Operate machinery and equipment | |
| AHCPCM306 | Provide information on plants and their culture | |
| AHCPGD307 | Implement a plant establishment program | |
| AHCPGD309 | Perform specialist amenity pruning | |
| AHCPGD310 | Implement a landscape maintenance program | |
| AHCPMG301 | Control weeds | |
| AHCPMG302 | Control plant pests, diseases and disorders | |
| AHCSOL304 | Implement soil improvements for garden and turf areas | |
| AHCTRF309 | Implement a grassed area maintenance program | |
| AHCWHS301 | Contribute to work health and safety processes | |

ELECTIVE UNITS

| Unit code | Unit title | Training Product |
|-------------|---|--|
| AHCCHM307 | Prepare and apply chemicals to control pest, weeds and diseases | AHC31021 |
| AHCCHM304 | Transport and store chemicals | AHC31021 |
| AHCMOM213 | Operate and maintain chainsaws (Chainsaw level 1) | *AHC20416 – Extension approved by ASQA until 22/01/2025 |
| **AHCPGD311 | *AHCPGD311 Conduct operational inspection of park facilities | |
| AHCWRK309 | Apply environmentally sustainable work practices | AHC31021 |

*Please refer to Appendix A - Scope extension

Target Group

The target group are working age Queenslanders who are:

Australian citizens, Australian permanent residents, including humanitarian entrants, temporary residents with the necessary visa and work permits on the pathway to permanent residency, or a New Zealand citizen, who are aged 15 years or older and are no longer at school and who permanently reside in Queensland. These Queenslanders have not, or are not enrolled in a certificate III or higher-level qualification (not including qualifications completed at school and foundation skills training).

^{**}Participants may choose RIIWHS204E Work safely at heights, instead of AHCPGD311 Conduct operational inspection of park facilities. Participants MUST NOT elect both AHCPGD311 Conduct operational inspection of park facilities and RIIWHS204E Work safely at heights under the Certificate 3 Guarantee program.



| | The main target groups are people not working in Parks and Gardens. This cohort may be working in other industries, or unemployed with no experience in Parks and Gardens. | |
|--------------------------|---|--|
| Queensland Government | This qualification is funded by the Queensland Government – Department of Employment, Small Business and Training (DESBT) as the Certificate 3 Guarantee program for eligible participants. | |
| Funding | During the duration of the AHC31021 Certificate III in Parks and Gardens, LT Training will comply fully with the following requirements of the program as detailed Certificate 3 Guarantee Department of Employment, Small Business and Training (desbt.qld.gov.au) | |
| Co-Contribution Fee | The co-contribution fee for participants who quality for the Certificate 3 Guarantee funding program is based on the participant's location. | |
| | The co-contribution fee represents the total cost to the eligible participant, or for the employer who is contributing on behalf of a participant for enrolment charges, tuition fees, service fees, material fees and all other costs associated with course delivery. | |
| | Please refer to Appendix C – Co-contribution locations Information sheet | |
| Pre-enrolment | All prospective participants will be provided with the LT Training Student Handbook; organisational policies and procedures and full details on the course delivery mode; duration and entry requirements prior to enrolment, or commencing training and assessment whichever comes first. | |
| Entry | MUST: | |
| Requirements | Be aged 15 years or older; Be no longer at school; Permanently reside in Queensland; Be an Australian citizen, Australian permanent resident (includes humanitarian entrant), temporary resident with the necessary visa and work permits on the pathway to permanent residency, or a New Zealand citizen Not hold, or not be enrolled in, a certificate III or higher-level qualification, not including qualifications completed at school and foundation skills training Complete a Language, Literacy and Numeracy (LLN) Skills Indicator Questionnaire prior to commencing training and assessment. Have a basic level of physical fitness Have own PPE for working in Parks and Gardens – minimum: long trousers; broad brim hat; gloves; sunglasses | |
| LLN | Participants will be required to undertake a LLN Skills Indicator assessment questionnaire to assess their skills capabilities to undertake the qualification. Support will be provided for a participant who does not possess the LLN Skills indicator assessment questionnaire requirements, but meets the other entry requirements. LLN support may take the form of the participant receiving additional support with LT Training personnel and/or Trainer. | |



| Student Support | The following support will be available to participants where required: | | | |
|-----------------|--|--|--|--|
| | •Language, Literacy & Numeracy (LLN) support through extra tutorials from Trainer | | | |
| | The following processes may be applied for participants identified as "at risk": | | | |
| | Reasonable Adjustment: | | | |
| | •to the physical learning and assessment environment – e.g. large print training and assessment materials | | | |
| | •to learning and assessment activities, which do not compromise the training package requirements e.g. during Trainer Led simulations the Trainer may draw pictures on the board to explain the learning and assessments in more detail | | | |
| | NOTE: Where any reasonable adjustment is required, it must be negotiated and agreed with the student, documented, and signed by the student and Trainer Assessor and MUST NOT compromise the integrity of the competency outcome as required. | | | |
| | Progress Monitoring: | | | |
| | All participants are monitored on a monthly basis to ensure participation and progress. Progress reports are generated from SMS (Student Management System) and sent to the Trainer Assessor. | | | |
| | At risk participant will be contacted or by phone and email to make arrangements to address any ongoing issues. | | | |
| | All records will be documented, and any agreed actions will be provided in writing (may be email where appropriate) to the student. | | | |
| | All records of contact, meetings, letters or emails to the participant and Trainer Assessor and Campus / Operations Manager notes will be recorded in the participant's file in the SMS | | | |
| USI | Participants will be required to provide a Unique Learner Identifier (USI) before AQF certification documentation is issued, unless an exemption applies under the Student Identifiers Act 2014. | | | |
| | For more information regarding USI please refer to <u>www.usi.gov.au</u> | | | |
| Pathways | Pathways into the qualification | | | |
| | Participants may enter AHC31021 Certificate III in Parks and Gardens with limited or no vocational experience and without a lower level qualification. There are no entry requirements to this course. | | | |
| | Pathways from the qualification | | | |
| | After successfully achieving AHC31021 Certificate III in Parks and Gardens, participants could progress to AHC40422 Certificate IV in Parks and Gardens (please note LT Training does not currently have this qualification on scope of registration). | | | |
| Award issued | Upon successful completion of all assessment components participants will receive a nationally recognised AHC31021 Certificate III in Parks and Gardens that includes a list of the units achieved. | | | |



| | Should a participant not complete all requirements of the AHC31021 Certificate III in Parks and Gardens training package rules, they will be issued with a Statement of Attainment for all units where competency has been confirmed. | | | |
|--|---|--|--|--|
| Records | All participant assessment items, including but not limited to knowledge (written or oral) papers, practical performance checklists, training plan and assessment summaries and will be retained for a period of not less than, the Queensland Government regulatory requirements (DESBT). | | | |
| | Participant records of the statement of attainments / nationally recognised qualifications will be retained for not less than 30 years as per Standards for NVR Registered Training Organisations 2015. | | | |
| Feedback | Feedback and input from participants and other stakeholders will be sought, analysed and acted upon, where necessary, on a regular basis. Information gained will form part of any review of materials and in the validation and moderation processes. Feedback will be sought through the following process: | | | |
| | Informal interviews with participants Feedback with participants; the department; industry representatives AQTF Learner/Employer Questionnaire Monthly meetings with LT Training Trainers/Assessors/Operations and Compliance teams | | | |
| RTO Self-assurance strategies | | | | |
| to monitor and meet the requirements of the VET Quality Framework: Standards for Registered Training Organisations (RTOs) 2015 Australian Qualifications Framework Financial Viability Risk Assessment Requirements 2021 Data Provision Requirements 2020 Employing qualified Trainers and Assessors Employing an Administration/Marketing Officer to manage marketing processes and records/AVETMISS data management Employing a Compliance Support Officer with the knowledge, skills and capabilities to support the organisation with ongoing compliance, self-assurance and governance requirements Using a Student Management system (VETtrak) to centralise, record and report student data collection Using MS Office Suite, including MS TEAMS to communicate effectively efficiently virtually Pre-validating commercially purchased training and assessment resource ensuring that they meet the training package requirements; the Principle Assessment and Rules of Evidence Validating random student files to ensure that the training package, Princi of Assessment and Rules of Evidence have been met and that there is consistency in LT Training Assessor's judgement Reviewing and continuously updating policies and procedures; student handbook; marketing materials; training and assessment strategies; regi P. Regularly conducting industry engagement activities with relevant facilities and the industry sector | | | | |



Course delivery

| | · | | |
|----------------|---|--|--|
| Duration | The AHC31021 Certificate III in Parks and Gardens will be delivered over 12 months. | | |
| Delivery Modes | The AHC31021 Certificate III in Parks and Gardens will be a blended delivery mod which includes, Distance self-paced study, including Face-to-face classroom delivery, with a RPL component as detailed below: | | |
| | | | |
| | Distance self-paced study via OneDrive (providing participants with soft copies of training and assessment materials), whereby participants will have access to Trainers/Assessors through email and/or mobile telephone and/or MS teams. Trainers/Assessors have 48 hours to respond to participants during a business week – Monday – Friday Face-to-Face classroom in a simulated work based environment. Please note 'facilities.' Trainers/Assessors will provide face to face classroom workshops ten (10) times over the 12 month duration. Participants will be required to attend classroom delivery at one of the 'facilities' detailed below: | | |
| Facilities | | d environment that replicates a work based | |
| | environment, at one of the following faci facility providers. | lities, which have written agreements with | |
| | Classroom facilities – PCYC and | ulated work sites – Countryside and Cravin | |
| | Countryside Wholesale Nursery 13 Kerada Road | Cravin Hydroponics Nursery 69 Visentian Road | |
| | Rosemount QLD 4560 | Morayfield QLD 4506 | |
| | PCYC Sunshine Coast | The Cage Youth Foundation | |
| | 3 Youth Ave | 882 German Church Road | |
| | Burnside QLD 4560 | Redland Bay QLD 4165 | |
| | Gold Coast Skills Centre | Woongoolba Tennis Club | |
| | 5 Byth Street | 1042 Stapylton Jacobs Well Road | |
| | Arundal GOLD COAST Woongoolba QLD 4207 | | |
| Delivery | Delivery Arrangements are both Supervis | ed and Unsupervised learning and | |
| Arrangements | assessment. Supervised hours represent the supervised structured learning and assessment activity required to sufficiently address the content of each unit. Supervised hours are assigned to learning and assessment activities that are delivered Face-to-face work based delivery. Supervised hours will be delivered by qualified Trainers/Assessors from 9:00am – 4:30pm (half an hour lunch break). | | |
| | outcomes that are not directly supervised include Distance Education - self-paced se including reading, researching and comlearning and assessment tasks will be Participants will have access to trainers wactivities. This may include but not limited | s that contribute to achieving the course in real time by a trainer or assessor. These elf-study learning and assessment activities, apleting assignments and projects. The provided to participants via OneDrive whilst undertaking unsupervised self-paced to: emails, phone calls, video conference, as to reply to participant's during business | |



| Credit Transfer AQF Volume of | Participants will additionally have access to workplace 'simulated' supervisors, horticulturalists and relevant personnel whilst completing this qualification. For participants who may have formal AQF certification documentation from another RTO that may apply to this qualification, they will be offer the opportunity to apply for credit transfer/s. | | | |
|--------------------------------|---|---|-----|--|
| Learning | The AHC31021 Certificate III in Parks and Gardens does meet the AQF VoL requirements which state that a Certificate III qualification is 1 years – 2 years (1200 – 2400 hours). Please refer to the proposed training and assessment delivery schedule in this training and assessment strategies and the following AQF VoL table below: | | | |
| | Delivery Details Hours | | | |
| | Training/learning | Supervised classroom (facilities based) training – 10 visits @ 3 hours per day | 30 | |
| | | Unsupervised self-study @ 17 hours per week x 52 weeks | 884 | |
| | Assessment | Supervised classroom (facilities based) practical assessments – 10 visits @ 4 hours per day | 40 | |
| | | Unsupervised self-study @ 5 hours per week x 52 weeks | 260 | |
| | TOTAL AQF VoL | 1214 | | |



Proposed UoC Training and Assessment Delivery Schedule

| MONTHS | DELIVERY MODES | UoC Delivery | Assessments Due |
|--------|---|---|--|
| 1 | Self-paced Study 1 day facilities classroom | AHCWHS301 Contribute to work health and safety processes | |
| 2 | Self-paced Study 1 day facilities classroom | AHCPMG301 Control weeds AHCCHM307 Prepare and apply chemicals to control pest, weeds and diseases AHCCHM304 Transport and store chemicals | AHCWHS301 Contribute to work health and safety processes AHCPMG301 Control weeds AHCCHM307 Prepare and apply chemicals to control pest, weeds and diseases |
| | | AHCMOM213 Operate and maintain chainsaws | AHCCHM304 Transport and store chemicals AHCMOM213 Operate and maintain chainsaws |
| 3 | | AHCPMG302 Control plant pests, diseases and disorders | AHCPMG302 Control plant pests, diseases and disorders AHCPCM306 Provide information on plants and their culture |
| 4 | | AHCPCM306 Provide information on plants and their culture | AHCPCM306 Provide information on plants and their culture AHCMOM304 Operate machinery and equipment |
| 5 | | AHCMOM304 Operate machinery and equipment | AHCSOL304 Implement soil improvements for garden and turf areas |
| 6 | Self-paced Study 6 days facilities classroom i.e. 1 per month | AHCSOL304 Implement soil improvements for garden and turf areas AHCPGD307 Implement a plant establishment program | AHCPGD307 Implement a plant establishment program AHCPGD310 Implement a landscape maintenance program |
| 7 | | AHCPGD310 Implement a landscape maintenance program AHCPGD311 Conduct operational inspection of park facilities OR RIIWHS204E Work safely at heights | AHCPGD311 Conduct operational inspection of park facilities OR RIIWHS204E Work safely at heights AHCPGD309 Perform specialist amenity pruning |
| 8 | | AHCPGD309 Perform specialist amenity pruning | |
| 9 | Self-paced Study 1 day facilities classroom | | |
| 10 | Self-paced Study | AHCIRG346 Operate pressurised irrigation systems | |
| 11 | Self-paced Study | AHCWRK309 Apply environmentally sustainable work practices | |
| 12 | 1 day facilities classroom visit | Finalise all UoC | AHCIRG345 Operate pressurised irrigation systems AHCWRK309 Apply environmentally sustainable work practices |



Trainer / Assessor and Resources

Trainers and assessors must possess the following qualifications and experience:

Trainers and Assessors

All training and assessment is delivered only by persons whom have:

- a) Vocational competencies at least to the level being delivered and assessed;
- b) Current industry skills directly relevant to the training and assessment being provided; and
- c) Current knowledge and skills in vocational training and learning that informs their training and assessment

AND

undertake professional development in the fields of the knowledge and practice of vocational training, learning and assessment, including competency-based training and assessment.

AND

As of March 2024 trainers and assessors must hold:

 TAE40116/TAE40122 Certificate IV in Training and Assessment (or its successor)

or

- TAE40110 Certificate IV in Training and Assessment plus the following units:
 - o TAELLN411 (or its successor) or TAELLN401A, and
 - TAEASS502 (or its successor) or TAEASS502A or TAEASS502B

or

• a diploma or higher level qualification in adult education.

or

- a credential issued by a higher education provider (as defined by section 16-1 of the *Higher Education Support Act 2003*) which would enable the individual to satisfy the academic requirements for registration as a secondary school teacher in accordance with the registration requirements in at least one State or Territory, and one of the following credentials or the successor to one of the following credentials:
 - o TAESS00011/TAESS00019 Assessor Skill Set or
 - TAESS00024 VET Delivered to School Students Teacher Enhancement Skill Set



As of March 2024, anyone who provides assessment only (i.e. does not deliver training) must hold the following:

TAESS00011 Assessor Skill Set or its successor

or

Assessors

- TAESS00001 Assessor Skill set plus one of the following:
 - o TAEASS502 Design and Develop Assessment Tools or
 - TAEASS502A Design and Develop Assessment Tools or
 - TAEASS502B Design and Develop Assessment Tools

or

• a diploma or higher level qualification in adult education

or

- a credential issued by a higher education provider (as defined by section 16-1 of the Higher Education Support Act 2003) which would enable the individual to satisfy the academic requirements for registration as a secondary school teacher in accordance with the registration requirements in at least one State or Territory, and one of the following credentials or the successor to one of the following credentials:
 - TAESS00011/TAESS00019 Assessor Skill Set or
 - TAESS00024 VET Delivered to School Students Teacher Enhancement

AND HAVE: current Blue cards where required by law under the Working With Children (Risk Management and Screening) Act 2000 (QLD) prior to conducting services that involve contact with participants under eighteen (18) years of age.

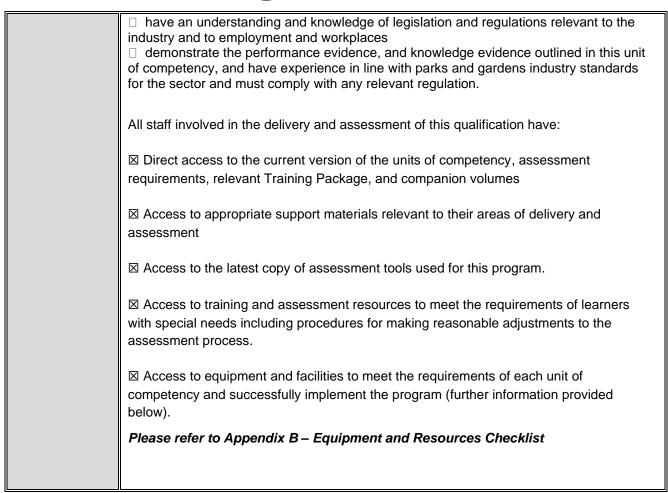
AND will comply with any Queensland Government COVID-19 public health requirements

AND for *RIIWHS204E Work safely at heights* assessors MUST demonstrate current and relevant industry knowledge and experience to satisfy the mandatory regulatory standards and have:

| | vocational competencies at least to the level being delivered and assessed |
|------|---|
| | current industry skills directly relevant to the training and assessment being provided |
| | current knowledge and skills in vocational training and learning that informs their |
| trai | ining and assessment |
| | formal relevant qualifications in training and assessment |
| | knowledge of and/or experience using the latest techniques and processes |

possess the required level of RII training product knowledge







Transition Arrangements

| The RTO CEO is subscribed to the following email updates and/or newsletters to ensure the RTO is advised of any changes to the Training Package: | | | | | |
|---|-------------------------------------|-------------|-------------------------|--|--|
| \boxtimes | Australian Skills Quality Authority | \boxtimes | Industry Skills Council | | |
| \boxtimes | Training.gov.au | | Other – specify | | |
| \boxtimes | □ LinkedIn | | | | |
| When there is a change to the Training Package that impacts on this TAS, LT Training's CEO will notify all staff affected as soon as possible. | | | | | |
| The RTO complies with clauses 1.26 & 1.27 of the <i>Standards for RTOs 2015</i> . When there are major changes to the Training Package, the LT Training management team will review the changes made and create a plan to transition to the new training package requirements and cater for completion arrangements for participants where possible. The progress of the transition will be monitored by the RTO Manager and the management team. | | | | | |
| Transition arrangements must be completed within 12 months of changes being published on training.gov.au for superseded qualifications and two years for deleted training products (except Skill Sets and units of competency which are 12 months). Refer to ASQA General Direction - Learner Transition | | | | | |

| FINAL APPROVAL of document: | | | | | | |
|--|-----------------|--|---------------|--|--|--|
| Position in organisation: Name: Signature: Date: | | | | | | |
| CEO LT Training | Lourens Grobler | | 06 March 2024 | | | |



APPENDIX A - Scope extension

From: training.gov.au <tgahelp@training.gov.au>Sent: Friday, 12 January 2024 11:37 AMTo: thetrainer@live.com.au <thetrainer@live.com.au <tbs/>Subject: training.gov.au - Changes to - 45726 - LT TRAINING ENTERPRISES PTY LTD View this email in a Web Browser

A joint initiative of the Australian and State and Territory Governments

This email has been automatically generated. Please do not use "Reply" to respond to this email.

Hello RTO

Updates have been made to 45726: LT TRAINING ENTERPRISES PTY LTD listing on training.gov.au.

You are receiving this email because you are subscribed through your training.gov.au account to receive notifications of changes to this Registered Training Organisation.

Change Summary

Below is the complete list of changes to 45726: LT TRAINING ENTERPRISES PTY LTD.

Please review these changes and if required please contact the responsible regulator to discuss the impact of the changes.

Registration period

| Legal Authority | Exerciser | End Reason | Comments | Start Date | End Date |
|---|-------------------------------------|------------|----------|-------------|-------------|
| National Vocational Education and Training Regulator Act 2011 | Australian Skills Quality Authority | | | 19/Aug/2021 | 20/Mar/2023 |

Registration application renew

| ĺ | Registration start Date | Registration end Date | Application Renew registration | Outcome of application | Date of rejection |
|---|-------------------------|-----------------------|--------------------------------|------------------------|-------------------|
| | 19/Aug/2021 | 20/Mar/2023 | Yes | Granted | |

Scope

| Code | Title | Extent | Start Date | End Date |
|----------|---------------------------------------|--------------------|-------------|-------------|
| AHC20416 | Certificate II in Horticulture | Deliver and assess | 19/Aug/2021 | 22/Jan/2025 |
| CHC33015 | Certificate III in Individual Support | Deliver and assess | 19/Aug/2021 | 31/Jul/2024 |



APPENDIX B - EQUIPMENT AND RESOURCES CHECKLIST

BASED ON SIMULATED ENVIRONMENT - ABC LANDCARE COMPANY

| # | UoC | Code | Title | Resources Required | DETAILS OF ABC LANDCARE COMPANY SIMULATED DOCUMENTATION/RESOURCES |
|---|------|-----------|--|--|--|
| | | | | | ABC Landcare documents - OneDrive (live.com) |
| 1 | CORE | AHCWHS301 | Contribute to work health and safety processes | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) | LT Training's own IP |
| | | | | Workplace setting that reflects a parks and gardens environment Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions | PCYC Sunshine Coast The Cage Youth Foundation |
| | | | | PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask | ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask |
| | | | | Work health and safety policies, procedures, and legislation | WHS Act 2011 ABC_WHS Policy and Procedure_v1_2024 Safe Work Australia – How to manage work health and safety risks Code of Conduct |
| 2 | CORE | AHCPMG301 | Control weeds | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) | L T Training's own IP |
| | | | | Workplace setting that includes live weeds Training facilities to accommodate and support | Countryside Wholesale NurseryCravin Hydroponics Nursery |

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| | | | | the number of participants undertaking the qualification that accurately represents workplace conditions | PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club Gold Coast Skills Centre |
|---|----------|-----------|--|--|---|
| | | | | PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask | ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask |
| | | | | | Hand trowels, shovels, hoes, rakes, spades, pitchforks, wheelbarrow |
| | | | | Workplace health and safety policy and procedures for controlling weeds, including safety data sheets Workplace policies, procedures and processes for record keeping | WHS Act 2011 ABC_WHS Policy and Procedure_v1_2024 Safe Work Australia – How to manage work health and safety risks Code of Conduct |
| | | | | Other people – designated personnel must include clients | Role play – clients |
| 3 | ELECTIVE | AHCCHM307 | Prepare and apply chemicals to control pest, weeds, and diseases | | Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club Gold Coast Skills Centre |



| | | | | | | _ | |
|---|----------|-----------|-------------------------------|---|--|----|---|
| | | | | • | Chemicals, including chemical labels and SDS | • | Safe work Australia – Placard and manifest requirements under the model WHS Regulations Chemical Labels and SDS - OneDrive (live.com) |
| | | | | • | PPE applicable to Parks and Gardens may include but not limited to boots; gloves; | • | ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask |
| | | | | | earmuffs; sun safe brim hats; sunglasses; knee pads; face mask | • | Chemical Labels and SDS - OneDrive (live.com) Measuring and mixing chemical equipment |
| | | | | • | Chemical application equipment including chemical measuring and mixing equipment, and manufacturers' operation and maintenance | • | ABC_WHS Policy and Procedure_v1_2024 Safe Work Australia managing risks of storing |
| | | | | | instructions | • | chemicals in the workplace guide Safe Work Australia – Understanding Safety Data Sheets for hazardous chemicals |
| | | | | • | Workplace documents that include instructions and procedures for chemical application | • | Safe Work Australia – Preparation of safety data sheets for hazardous chemicals – Code of Practice |
| | | | | • | Personal computer/laptop/mobile telephone that has internet access to weather forecasts | РС | /laptop/Mobile telephone/iPad |
| 4 | ELECTIVE | AHCCHM304 | Transport and store chemicals | • | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) | LT | Training's Own IP |
| | | | | • | Workplace setting that includes transport, for example but not limited to vehicle/truck, and storage facility, for example but not limited to locked shed with emergency equipment for chemicals | • | Vehicle/truck Storage Shed Fire Extinguishers |
| | | | | • | Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents | • | Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast |



| | 1 | | | workplace conditions | T |
|---|---------------------|-----------|--------------------------------|--|---|
| | | | | workplace conditions | The Cage Youth Foundation |
| | | | | | Woongoolba Tennis Club |
| | | | | | Gold Coast Skills Centre |
| | | | | Chemicals, with appropriate labels and safety data | Chemicals Safe work Australia – Placard and manifest requirements under the model WHS Regulations ABC Chemical list in chemical storage shed.docx - Microsoft Word Online (live.com) Chemical shed inspection checklist.docx - Microsoft Word Online (live.com) |
| | | | | PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask | ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask |
| | | | | Workplace health and safety policies, procedures and processes, and legislation for chemical handling, storage, and transport, including chemical labels and safety data | Safe Work Australia managing risks of storing chemicals in the workplace guide Safe Work Australia – Understanding Safety Data Sheets for hazardous chemicals Safe Work Australia – Preparation of safety data sheets for hazardous chemicals – Code of Practice Chemical Labels and SDS - OneDrive (live.com) Chemical shed inspection checklist.docx - Microsoft Word Online (live.com) |
| 5 | ELECTIVE - OTHER | AHCMOM213 | Operate and maintain chainsaws | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) | LT Training's own IP |
| | | | | Workplace setting that includes a site location for work or an environment that accurately represents workplace conditions | Countryside Wholesale NurseryCravin Hydroponics NurseryPCYC Sunshine Coast |



| | | | • | PPE applicable to operating and maintaining chainsaws which may include but not limited to helmet protecting head; visual protection; full length trousers; gloves; hearing protection; boots; fall protection, as necessary Chainsaws, with chainsaw manufacturer's specifications and operator manual Chainsaw tools | The Cage Youth Foundation Woongoolba Tennis Club Gold Coast Skills Centre ABC_PPE Policy and Procedure Helmet protecting head; visual protection; full length trousers; gloves; hearing protection; boots; fall protection Chainsaw Chainsaw tools Hand-Arm Vibration Information Sheet ABC Landcare documents - OneDrive (live.com) |
|---|------|-----------|--|---|--|
| | | | • | Wood | Wood |
| 6 | CORE | AHCPMG302 | Control plant pests, diseases, and disorders | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes a field or an environment that has pests, diseases, and disorders Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask Workplace tools, equipment and machinery used for controlling plant pests, diseases, and disorders, which may include but not limited to: hand trowels, shovels, hoes, rakes, spades, | Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club Gold Coast Skills Centre ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask Hand trowels, shovels, hoes, rakes, spades, pitchforks, wheelbarrow, loppers, secateurs, chemicals, and treatments |



| | | | | pitchforks, wheelbarrow, loppers, secateurs, chemicals, and treatments Workplace health and safety policy and procedures for controlling plant pests, diseases, and disorders, including safety data sheets Workplace policies, procedures and processes for record keeping Legislation/codes of practice Other people – designated personnel must include clients and supervisor | WHS Act 2011 ABC_WHS Policy and Procedure_v1_2024 Safe Work Australia – How to manage work health and safety risks Code of Conduct Role play – clients and supervisor |
|---|------|-----------|---|--|---|
| 7 | CORE | AHCPCM306 | Provide information on plants and their culture | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes the ability to research online reference material, information sheets, labels, horticulture literature, etc. – for example but not limited to access to a Personal Computer/laptop/mobile telephone Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions Other people – designated personnel must | Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club Gold Coast Skills Centre |
| | | | | include clients and appropriate personnel (Supervisor) | Role play – clients and supervisor |
| 8 | CORE | AHCMOM304 | Operate machinery and equipment | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence(LT Training's own IP) Workplace setting that includes a range of machinery and equipment Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents | LT Training's own IP Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club |



| | | | | workplace conditions PPE applicable to Parks and Gardens MUST include enclosed to shoes and may include, but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask A range of machinery and equipment, including operation; safety and maintenance manuals, | sunglasses; knee pads; face mask; high visibility vests Hydraulic equipment |
|------|-------|-----------|---|---|---|
| | | | | and industry and workplace biosecurity procedures for each piece of equipment and machinery | Stationary engines Spraying equipment Mulching and chipping equipment Trailers Biosecurity Act 2015 |
| 9 CC | ORE A | AHCSOL304 | Implement soil improvements for garden and turf areas | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes garden and tur areas, including three (3) separate soil sites or media for collecting and testing Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; kneepads; face mask Workplace tools and equipment for soil testing including pH meter and pH colour test kit, conductivity meter, soil colour charts, NPK colour test kits and measuring equipment | Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club Gold Coast Skills Centre ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask |



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| | | | | Storing facilities | Storage shed |
| | | | | Workplace policies, procedures and instructions for soil testing and soil improvements Industry standards for testing and interpreting soil test results | ABC Soil sampling_improvements policy and procedure Australian Government – National soil Strategy Publication ABC Landcare documents - OneDrive (live.com) – |
| | | | | | soil sample record sheet |
| 10 | CORE | AHCPGD307 | Implement a plant establishment program | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes a site to implement a plant establishment program and site plans and specifications Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions Plants PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask Workplace tools, equipment and machinery used for planting which may include but not limited to: hand trowels, shovels, hoes, rakes, spades, pitchforks, watering cans, wheelbarrow, loppers, secateurs Workplace health and safety policy and procedures for implementing a plant establishment program | Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club Gold Coast Skills Centre Plants ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask Hand trowels, shovels, hoes, rakes, spades, pitchforks, watering cans, wheelbarrow, loppers, secateurs |
| | | | | Other people – designated personnel must include Supervisor | |



| 11 | CORE | AHCPGD310 | Implement a landscape maintenance program | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes the ability to implement a landscape maintenance program, including both soft and hard landscape Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask Workplace tools, equipment and machinery used for landscaping, which may include but not limited to: hand trowels, shovels, hoes, rakes, spades, pitchforks, watering cans, wheelbarrow, loppers, secateurs, brooms, brushes; cleaning — buckets/mops Site Inspection Checklist Workplace health and safety policy and procedures for implementing a landscape maintenance program Landscape maintenance program and standards | ABC_Site Inspection Checklist ABC Soil sampling improvements ABC WHS Policy and procedures Code of Practice – how to manage WHS risks Safe work – Safe design of structures Code of Practice |
|----|----------|------------|---|--|--|
| | | | | , | ABC Landcare documents - OneDrive (live.com) – sustainability policy |
| 12 | ELECTIVE | *AHCPGD311 | Conduct operational inspection of park facilities | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes park facilities Training facilities to accommodate and support the number of participants undertaking the | LT Training's own IP Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club |



| | | | | qualification that accurately represents |
|----|------|-----------|------------------------------------|--|
| | | | | workplace conditions PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask Workplace tools, equipment that include but not limited to camera/mobile telephone for photography Workplace policies, procedures, and processes for conducting operational inspection of park facilities, including legislation and codes of practice Other people – designated personnel must include Supervisor or Client ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask ABC_Inspect Parks Policy and Procedures ABC_Park inspection template.docx - Microsoft Word Online (live.com) |
| 13 | CORE | AHCPGD309 | Perform specialist amenity pruning | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes the ability to perform specialist pruning Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions LT Training's own IP Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club |
| | | | | PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask |
| | | | | Three different plants that require pruning, which must include a TREE |
| | | | | Workplace tools, equipment and machinery used for planting which may include but not limited to: hand trowels, shovels, hoes, rakes, spades, pitchforks, watering cans, wheelbarrow, loppers, secateurs Hand trowels, shovels, hoes, rakes, spades, pitchforks, watering cans, wheelbarrow, loppers, secateurs |



| | | | | Workplace health and safety policy and procedures for performing specialist amenity pruning Site environmental and disease control procedures applicable to performing specialist amenity pruning AS4373-2007 Pruning of amenity trees requirements | ABC Pruning Policy and Procedures ABC WHS Policy and procedures |
|----|------|-----------|---|---|--|
| 14 | CORE | AHCTRF309 | Implement a grassed area maintenance program | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes a grassed area of at least 100 square meters Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions | LT Training's own IP Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club |
| | | | | PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask | ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask |
| | | | | Workplace tools and equipment that includes rotary and cylinder mowers, coring and scarifying equipment or machines; fertilizer spreaders; spray and drenching equipment; measuring equipment; fertilizers, amendments and weed treatments | Rotary and cylinder mowers, coring and scarifying equipment or machines; fertilizer spreaders; spray and drenching equipment; measuring equipment; fertilizers, amendments and weed treatments, and fuels and oils |
| | | | | Fuels and oil for equipment, including operating instructions for equipment Other people – designated personnel must include Supervisor | Role play –supervisor |
| 15 | CORE | AHCIRG346 | Operate pressurised irrigation systems | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) | LT Training's own IP Countryside Wholesale Nursery |



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| | | | | Workplace setting that includes pressurised irrigation systems Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions | Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club |
| | | | | PPE applicable to Parks and Gardens may include but not limited to boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask | ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; sunglasses; knee pads; face mask |
| | | | | Pressurised irrigation system equipment, with operation and maintenance manual Pressurised irrigation system tools and equipment, including operating procedures Workplace notices; workplace safety signs, symbols, labels, and work instructions applicable to Parks and Gardens Workplace health and safety legislation – Work Health and Safety Act Regulations, codes of practice and workplace procedures applicable to Parks and Gardens | Can include but not limited to: Sprinkler systems Dripper irrigation systems Micro Sprinkler system Spaghetti pipe irrigation system ABC WHS Policy and procedures |
| 4.5 | 51 5050 in | ALIONA DI COSTO | | Other people – designated personnel must include Supervisor | Role play –supervisor |
| 16 | ELECTIVE | AHCWRK309 | Apply environmentally sustainable work practices | Training and assessment materials that meet the training package, the Principles of Assessment, and the Rules of Evidence (LT Training's own IP) Workplace setting that includes parks and gardens work sites Training facilities to accommodate and support the number of participants undertaking the qualification that accurately represents workplace conditions PPE applicable to Parks and Gardens may include but not limited to boots; gloves; | LT Training's own IP Countryside Wholesale Nursery Cravin Hydroponics Nursery PCYC Sunshine Coast The Cage Youth Foundation Woongoolba Tennis Club ABC_PPE Policy and Procedure Boots; gloves; earmuffs; sun safe brim hats; |



| | | earmuffs; sun safe brim hats; sunglasses; knee pads; face mask | sunglasses; knee pads; face mask |
|--|--|---|--|
| | | Workplace environmentally sustainable policies, procedures, and processes | ABC Landcare documents - OneDrive (live.com) – sustainability policy |

^{*}Participants may elect RIIWHS204E Work safely at heights, instead of AHCPGD311 Conduct operational inspection of park facilities



APPENDIX C - Co-contribution rate location information sheet - AHC31021 Certificate III in Parks and Gardens

Please note this cohort of learners will be attending classroom facilities and will co-contribute per unit based on the South EAST QLD location ONLY, as highlighted in YELLOW

| Location | Local Government Areas | Co-contribution rate per unit for concessional enrolments | Co-contribution rate per unit for non- concessional enrolments | Associated costs which have been included in the co-contribution fee, including breakdown information |
|--|--|--|---|---|
| South EAST QLD | When 200 km away from the Sunshine Coast office. City of Brisbane, City of Gold Coast, Somerset Region, Sunshine Coast Region, City of Moreton Bay, Redland Bay, Logan City, Ipswich, Shire of Noosa, Shire of Gympie | \$8.00 per unit | \$16.00 per unit | Motor vehicle travel - 0.85 cents per km one vehicle (up to 200 km from LT Training's Head Office) based on Trainer/Assessor travelling to the region over 8 day visits |
| South EAST QLD and further | When 200 km to 600 km away Scenic Rim Region, Toowoomba Region, including Toowoomba, Condamine, Nanango, Goondiwindi, Southern Downs and Western Downs, Lockyer Valley Region, North Burnett, South Burnett, Bundaberg, Shire of Balonne | *\$165 per unit | *\$170 per unit | Motor vehicle travel - 0.85 cents per km one vehicle (over 200 km and up to 600 km from LT Training's Head Office) Example below based on a Trainer/Assessor travelling to the region for two 4 day block delivery i.e. 8 days • Accommodation Costs – up to \$150 per night for eight nights. \$150 x 8 = \$1200 • Meal Costs -\$105 x 8 days = \$840 • Motor vehicle return trip 400 km (least kms) x 0.85c per km = \$340 per trip x 2 trips = \$680 • TOTAL COSTS = \$2720 @ 16 units = \$170 per unit |
| Mackay, Isaac and Whitsunday Central QLD North QLD Far North QLD | When further than 600 km away. City of Mackay, Mackay, Shire of Mirani, Shire of Sarina, Shire of Bowen, Shire of Whitsunday Central Highlands, Isaac Burdekin, Hinchinbrook, Palm Island, Townsville Aurukun, Burke, Cairns, Carpentaria, Cassowary Coast, Cook, Croydon, Doomadgee, Douglas, Etheridge, Hope Vale, Kowanyama, Lockhart River, Mapoon, Mareeba, Mornington, Mapranum, Northern Peninsula Area, Pormpuraaw, Tablelands, Torres Strait Islands, Weipa, Wujal, Yarrabah | *\$310 per unit | *\$315 per unit | Air Travel – over 600 km from LT Training's Head Office - best value fare at the lowest cost fare available at the time of booking Accommodation Costs – up to \$150 per night Meal Costs: Breakfast – up to \$25 Lunch – up to \$30 Dinner – up to \$50 Example below based on a Trainer/Assessor travelling to the region for two 4 day block delivery i.e. 8 days Air Travel return ticket = \$1500 x 2 visits = \$3000 Accommodation - \$150 x 8 days = \$1200 Meal Costs -\$105 x 8 days = \$840 TOTAL COSTS = \$5040 @ 16 units = \$315 per unit |

^{*}These co-contribution rates are based on one (1) eligible student participating in training and assessment in these locations. If more than one (1) eligible student is participating in training and assessment in these locations simultaneously, co-contribution rate reductions may apply. Prospective individuals, and/or employers/industry please contact LT Training before enrolling.